



## UC Santa Barbara Respondent Services For Employee Respondents

**Respondent Services**, housed within Human Resources, are available to assist an employee identified by the Office of Title IX & Sexual Harassment Policy Compliance as a “respondent.” Respondent Services provide a neutral contact for any employee responding to a Title IX investigation to receive information about navigating the Title IX process. Furthermore, Respondent Services provides referrals to campus and community resources for emotional or mental health support.

**Respondent Services are NOT affiliated with the Office of Title IX & Sexual Harassment Policy Compliance.**

To request services, please contact Farfalla Borah, Respondent Services Coordinator at: [Farfalla.Borah@hr.ucsb.edu](mailto:Farfalla.Borah@hr.ucsb.edu) or 805-893-4482.

### **Respondent Services include:**

1. Connection to campus or community resources for emotional or mental health support.
2. Review, clarification and assistance with understanding the University of California Sexual Harassment and Sexual Violence Policy and UC Santa Barbara’s sexual violence and sexual harassment local procedures for responding to alleged violations of the policy.
3. Review and clarification of interim measures and referrals to campus offices that may be able to address any concerns.
4. Assistance with questions about the investigation process.

### **Respondent Services does not:**

1. Advocate on behalf of a respondent.
2. Advise a respondent on how best to respond to an investigation.
3. Offer complete confidentiality in the way a licensed counselor or attorney would provide confidentiality.
4. Provide legal advice or accompany a respondent to any meetings or court appearances associated with a criminal or civil case.